



DOUGLAS W. FIFER

Tlingit

Police Officer, Anchorage Police Department

Owner, WineStyles

Completed courses in Management, with emphasis on Human Resources Management, Wayland Baptist University, 2004-2006

Bachelor of Science, Occupational Education, Wayland Baptist University, 2004

Completed undergraduate courses in Political Science, University of Alaska, Anchorage, 1990-1993

CIRI AFFILIATIONS:

- CIRI Director since 2006
- Member, CIRI Audit Committee
- Member, CIRI Compensation Committee
- Director, Cook Inlet Tribal Council Board of Directors
- Member, Cook Inlet Tribal Council Executive Committee
- Chair, Cook Inlet Tribal Council Finance Committee
- Volunteer Youth Mentor, Cook Inlet Tribal Council

OTHER EXPERIENCE AND AFFILIATIONS:

- Certified Trainer in data and wireless mobile information software
- Union Representative, Anchorage Police Department Employee Association
- Former Mentor, Boys & Girls Clubs of America
- Volunteer Child Counselor, Volunteers of Alaska
- Recipient, Municipality of Anchorage "Civic Achievement" Award, October 2000 and June 2003
- Recipient, Anchorage Downtown Partnership "Best Neighbor" Award, May 2002
- Recipient, Anchorage Rotary Club "Public Safety Employee Recognition" Award, October 2000, July 2003 and December 2005
- Selected as one of "Alaska's Top Forty Under 40" by the Anchorage Chamber of Commerce, 2009

PERSONAL STATEMENT

It has been an honor to serve as a CIRI Director. In 2006, I was elected on the promise to represent each and every shareholder, and that promise I hold today. Over the past three years I have had the opportunity to work closely with management and fellow directors. I have been an advocate of bringing unity to the board, setting aside politics and simply getting on with business. Disagreement can sometimes be healthy, but unity in terms of shareholders' economic and social well-being is essential.

As a small business owner, I have been fortunate to achieve success. This success was not automatic, but rather through hard work, dedication and making sound decisions. My career in law enforcement has provided me with invaluable experience and professional qualifications. I hold honesty and integrity as the foundation of my beliefs. I have dedicated a substantial portion of my life as a volunteer, mentoring our youth and raising money to help those in need.

I am proud to be an Alaska Native and proud to be a CIRI Director. Our children and grandchildren have a right to feel the same pride that I feel today. This can be accomplished through responsible stewardship of our company resources. Dividends should grow as our corporation grows. This is the best way to ensure that our place in history continues.

We are a family at CIRI. Together, we can move ahead with a shared vision of respect and gratefulness for what we have already accomplished. Our future holds immeasurable promise. It is this very promise that we are all responsible for. As we move forward, it is essential to select board members who are committed to the shareholders of today, while having the forethought of future generations. These coming generations will continue to define our long tradition as Alaska Natives.

I am confident in our CIRI Board team, and know that Directors Lou Nagy and Jeff Gonnason have worked diligently towards these goals as well. I commend their service and dedication to our shareholders. I thank you for the opportunity to serve my corporation and ask for your continued support.